

# 2014 SAN JOSE-SAN FRANCISCO-OAKLAND

2014 Locality Adjustment: 35.15%

Official General Schedule Locality Rates for SAN JOSE-SAN FRANCISCO-OAKLAND, CA  
Effective from January 1, 2014 to December 31, 2014.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
<b>GS-1</b>	\$24,301	\$25,114	\$25,922	\$26,726	\$27,534	\$28,008	\$28,807	\$29,613	\$29,644	\$30,401
<b>GS-2</b>	\$27,323	\$27,973	\$28,878	\$29,644	\$29,975	\$30,856	\$31,737	\$32,618	\$33,500	\$34,381
<b>GS-3</b>	\$29,811	\$30,805	\$31,798	\$32,791	\$33,785	\$34,778	\$35,772	\$36,765	\$37,758	\$38,752
<b>GS-4</b>	\$33,467	\$34,582	\$35,697	\$36,812	\$37,927	\$39,042	\$40,157	\$41,272	\$42,387	\$43,502
<b>GS-5</b>	\$37,443	\$38,692	\$39,941	\$41,190	\$42,438	\$43,687	\$44,936	\$46,185	\$47,434	\$48,682
<b>GS-6</b>	\$41,738	\$43,129	\$44,520	\$45,910	\$47,301	\$48,692	\$50,083	\$51,473	\$52,864	\$54,255
<b>GS-7</b>	\$46,382	\$47,928	\$49,474	\$51,020	\$52,567	\$54,113	\$55,659	\$57,205	\$58,751	\$60,297
<b>GS-8</b>	\$51,366	\$53,079	\$54,791	\$56,504	\$58,216	\$59,928	\$61,641	\$63,353	\$65,065	\$66,778
<b>GS-9</b>	\$56,735	\$58,625	\$60,516	\$62,407	\$64,298	\$66,188	\$68,079	\$69,970	\$71,861	\$73,751
<b>GS-10</b>	\$62,478	\$64,561	\$66,644	\$68,726	\$70,809	\$72,892	\$74,974	\$77,057	\$79,140	\$81,222
<b>GS-11</b>	\$68,643	\$70,931	\$73,219	\$75,507	\$77,795	\$80,083	\$82,371	\$84,659	\$86,947	\$89,235
<b>GS-12</b>	\$82,275	\$85,017	\$87,760	\$90,502	\$93,244	\$95,986	\$98,728	\$101,471	\$104,213	\$106,955
<b>GS-13</b>	\$97,836	\$101,098	\$104,359	\$107,620	\$110,881	\$114,142	\$117,403	\$120,665	\$123,926	\$127,187
<b>GS-14</b>	\$115,613	\$119,466	\$123,319	\$127,172	\$131,025	\$134,878	\$138,731	\$142,585	\$146,438	\$150,291
<b>GS-15</b>	\$135,993	\$140,526	\$145,059	\$149,592	\$154,125	\$155,500	\$155,500	\$155,500	\$155,500	\$155,500