

# 2015 SAN JOSE-SAN FRANCISCO-OAKLAND

2015 Locality Adjustment: 35.15%

Official General Schedule Locality Rates for SAN JOSE-SAN FRANCISCO-OAKLAND, CA  
Effective from January 1, 2015 to December 31, 2015.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
<b>GS-1</b>	\$24,545	\$25,365	\$26,181	\$26,994	\$27,810	\$28,288	\$29,095	\$29,909	\$29,940	\$30,695
<b>GS-2</b>	\$27,596	\$28,253	\$29,167	\$29,940	\$30,278	\$31,168	\$32,059	\$32,950	\$33,840	\$34,731
<b>GS-3</b>	\$30,110	\$31,114	\$32,118	\$33,123	\$34,127	\$35,131	\$36,135	\$37,139	\$38,143	\$39,148
<b>GS-4</b>	\$33,802	\$34,930	\$36,057	\$37,184	\$38,311	\$39,438	\$40,565	\$41,692	\$42,820	\$43,947
<b>GS-5</b>	\$37,818	\$39,079	\$40,340	\$41,601	\$42,861	\$44,122	\$45,383	\$46,644	\$47,905	\$49,166
<b>GS-6</b>	\$42,156	\$43,562	\$44,967	\$46,373	\$47,778	\$49,184	\$50,589	\$51,995	\$53,400	\$54,806
<b>GS-7</b>	\$46,846	\$48,407	\$49,968	\$51,529	\$53,090	\$54,651	\$56,212	\$57,773	\$59,334	\$60,895
<b>GS-8</b>	\$51,880	\$53,610	\$55,340	\$57,070	\$58,800	\$60,530	\$62,260	\$63,989	\$65,719	\$67,449
<b>GS-9</b>	\$57,302	\$59,212	\$61,122	\$63,031	\$64,941	\$66,851	\$68,760	\$70,670	\$72,580	\$74,489
<b>GS-10</b>	\$63,103	\$65,206	\$67,309	\$69,412	\$71,515	\$73,618	\$75,720	\$77,823	\$79,926	\$82,029
<b>GS-11</b>	\$69,329	\$71,640	\$73,951	\$76,262	\$78,574	\$80,885	\$83,196	\$85,507	\$87,818	\$90,129
<b>GS-12</b>	\$83,098	\$85,869	\$88,639	\$91,410	\$94,181	\$96,951	\$99,722	\$102,492	\$105,263	\$108,034
<b>GS-13</b>	\$98,815	\$102,109	\$105,402	\$108,696	\$111,989	\$115,283	\$118,577	\$121,870	\$125,164	\$128,457
<b>GS-14</b>	\$116,768	\$120,661	\$124,553	\$128,445	\$132,338	\$136,230	\$140,122	\$144,014	\$147,907	\$151,799
<b>GS-15</b>	\$137,353	\$141,932	\$146,511	\$151,090	\$155,668	\$158,700	\$158,700	\$158,700	\$158,700	\$158,700