

# 2022 SAN JOSE-SAN FRANCISCO-OAKLAND

2022 Locality Adjustment: 42.74%

Official General Schedule Locality Rates for SAN JOSE-SAN FRANCISCO-OAKLAND, CA  
Effective from January 1, 2022 to December 31, 2022.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
<b>GS-1</b>	\$28,794	\$29,760	\$30,716	\$31,670	\$32,626	\$33,186	\$34,133	\$35,087	\$35,125	\$36,019
<b>GS-2</b>	\$32,376	\$33,147	\$34,219	\$35,125	\$35,522	\$36,567	\$37,612	\$38,657	\$39,702	\$40,747
<b>GS-3</b>	\$35,327	\$36,504	\$37,682	\$38,860	\$40,037	\$41,215	\$42,392	\$43,570	\$44,748	\$45,925
<b>GS-4</b>	\$39,656	\$40,978	\$42,300	\$43,621	\$44,943	\$46,265	\$47,587	\$48,908	\$50,230	\$51,552
<b>GS-5</b>	\$44,368	\$45,847	\$47,325	\$48,804	\$50,283	\$51,762	\$53,241	\$54,719	\$56,198	\$57,677
<b>GS-6</b>	\$49,458	\$51,107	\$52,755	\$54,404	\$56,053	\$57,701	\$59,350	\$60,999	\$62,647	\$64,296
<b>GS-7</b>	\$54,959	\$56,791	\$58,622	\$60,453	\$62,285	\$64,116	\$65,947	\$67,779	\$69,610	\$71,441
<b>GS-8</b>	\$60,866	\$62,894	\$64,922	\$66,951	\$68,979	\$71,007	\$73,036	\$75,064	\$77,092	\$79,121
<b>GS-9</b>	\$67,226	\$69,467	\$71,708	\$73,949	\$76,190	\$78,431	\$80,672	\$82,913	\$85,154	\$87,395
<b>GS-10</b>	\$74,031	\$76,499	\$78,967	\$81,435	\$83,903	\$86,371	\$88,839	\$91,307	\$93,774	\$96,242
<b>GS-11</b>	\$81,338	\$84,048	\$86,759	\$89,469	\$92,180	\$94,891	\$97,601	\$100,312	\$103,023	\$105,733
<b>GS-12</b>	\$97,490	\$100,740	\$103,990	\$107,241	\$110,491	\$113,741	\$116,991	\$120,241	\$123,492	\$126,742
<b>GS-13</b>	\$115,928	\$119,792	\$123,656	\$127,520	\$131,384	\$135,248	\$139,112	\$142,976	\$146,839	\$150,703
<b>GS-14</b>	\$136,992	\$141,558	\$146,124	\$150,691	\$155,257	\$159,823	\$164,389	\$168,956	\$173,522	\$176,300
<b>GS-15</b>	\$161,139	\$166,510	\$171,882	\$176,300	\$176,300	\$176,300	\$176,300	\$176,300	\$176,300	\$176,300