

## 2025 Locality Adjustment: 22.21%

Official General Schedule Locality Rates for STATE OF HAWAII  
Effective from January 1, 2025 to December 31, 2025.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
<b>GS-1</b>	\$27,326	\$28,243	\$29,151	\$30,056	\$30,963	\$31,494	\$32,393	\$33,299	\$33,335	\$34,182
<b>GS-2</b>	\$30,726	\$31,457	\$32,475	\$33,335	\$33,709	\$34,700	\$35,691	\$36,683	\$37,674	\$38,665
<b>GS-3</b>	\$33,527	\$34,644	\$35,761	\$36,878	\$37,995	\$39,112	\$40,229	\$41,346	\$42,463	\$43,580
<b>GS-4</b>	\$37,635	\$38,890	\$40,145	\$41,400	\$42,655	\$43,910	\$45,165	\$46,420	\$47,675	\$48,930
<b>GS-5</b>	\$42,106	\$43,509	\$44,912	\$46,315	\$47,718	\$49,121	\$50,524	\$51,927	\$53,330	\$54,733
<b>GS-6</b>	\$46,937	\$48,501	\$50,066	\$51,630	\$53,194	\$54,759	\$56,323	\$57,887	\$59,452	\$61,016
<b>GS-7</b>	\$52,158	\$53,897	\$55,636	\$57,375	\$59,114	\$60,853	\$62,592	\$64,331	\$66,070	\$67,809
<b>GS-8</b>	\$57,763	\$59,689	\$61,615	\$63,541	\$65,467	\$67,393	\$69,319	\$71,245	\$73,171	\$75,097
<b>GS-9</b>	\$63,800	\$65,926	\$68,053	\$70,179	\$72,306	\$74,432	\$76,558	\$78,685	\$80,811	\$82,938
<b>GS-10</b>	\$70,257	\$72,599	\$74,940	\$77,282	\$79,623	\$81,965	\$84,307	\$86,648	\$88,990	\$91,331
<b>GS-11</b>	\$77,192	\$79,764	\$82,337	\$84,909	\$87,482	\$90,054	\$92,627	\$95,199	\$97,772	\$100,344
<b>GS-12</b>	\$92,520	\$95,605	\$98,689	\$101,774	\$104,859	\$107,943	\$111,028	\$114,112	\$117,197	\$120,282
<b>GS-13</b>	\$110,020	\$113,687	\$117,355	\$121,022	\$124,690	\$128,357	\$132,025	\$135,692	\$139,360	\$143,027
<b>GS-14</b>	\$130,009	\$134,343	\$138,677	\$143,010	\$147,344	\$151,677	\$156,011	\$160,344	\$164,678	\$169,012
<b>GS-15</b>	\$152,925	\$158,022	\$163,120	\$168,217	\$173,315	\$178,412	\$183,509	\$188,607	\$193,704	\$195,200