

GS Locality Rates

2025 PHILADELPHIA-READING-CAMDEN

2025 Locality Adjustment: 28.99%

Official General Schedule Locality Rates for PHILADELPHIA-READING-CAMDEN, PA-NJ-DE-MD
Effective from January 1, 2025 to December 31, 2025.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-1	\$28,842	\$29,810	\$30,768	\$31,724	\$32,681	\$33,241	\$34,190	\$35,146	\$35,185	\$36,079
GS-2	\$32,431	\$33,202	\$34,277	\$35,185	\$35,579	\$36,625	\$37,672	\$38,718	\$39,764	\$40,810
GS-3	\$35,387	\$36,566	\$37,745	\$38,924	\$40,103	\$41,282	\$42,461	\$43,640	\$44,819	\$45,998
GS-4	\$39,722	\$41,047	\$42,372	\$43,697	\$45,021	\$46,346	\$47,671	\$48,996	\$50,320	\$51,645
GS-5	\$44,442	\$45,923	\$47,404	\$48,885	\$50,365	\$51,846	\$53,327	\$54,808	\$56,289	\$57,769
GS-6	\$49,541	\$51,192	\$52,843	\$54,494	\$56,145	\$57,797	\$59,448	\$61,099	\$62,750	\$64,401
GS-7	\$55,052	\$56,887	\$58,723	\$60,558	\$62,394	\$64,229	\$66,065	\$67,900	\$69,736	\$71,571
GS-8	\$60,967	\$63,000	\$65,033	\$67,066	\$69,099	\$71,132	\$73,164	\$75,197	\$77,230	\$79,263
GS-9	\$67,339	\$69,584	\$71,828	\$74,073	\$76,317	\$78,561	\$80,806	\$83,050	\$85,295	\$87,539
GS-10	\$74,155	\$76,627	\$79,098	\$81,569	\$84,041	\$86,512	\$88,984	\$91,455	\$93,927	\$96,398
GS-11	\$81,474	\$84,189	\$86,904	\$89,620	\$92,335	\$95,050	\$97,765	\$100,481	\$103,196	\$105,911
GS-12	\$97,653	\$100,909	\$104,165	\$107,420	\$110,676	\$113,932	\$117,187	\$120,443	\$123,699	\$126,955
GS-13	\$116,123	\$119,994	\$123,865	\$127,736	\$131,607	\$135,478	\$139,349	\$143,220	\$147,091	\$150,962
GS-14	\$137,222	\$141,796	\$146,370	\$150,944	\$155,518	\$160,092	\$164,666	\$169,240	\$173,814	\$178,388
GS-15	\$161,409	\$166,789	\$172,169	\$177,550	\$182,930	\$188,310	\$193,690	\$195,200	\$195,200	\$195,200