

# GS Locality Rates 2025 PHOENIX-MESA

2025 Locality Adjustment: 22.45%

Official General Schedule Locality Rates for PHOENIX-MESA, AZ  
Effective from January 1, 2025 to December 31, 2025.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-1	\$27,380	\$28,298	\$29,208	\$30,115	\$31,024	\$31,555	\$32,457	\$33,364	\$33,401	\$34,249
GS-2	\$30,786	\$31,519	\$32,539	\$33,401	\$33,775	\$34,768	\$35,762	\$36,755	\$37,748	\$38,741
GS-3	\$33,593	\$34,712	\$35,831	\$36,951	\$38,070	\$39,189	\$40,308	\$41,427	\$42,546	\$43,666
GS-4	\$37,708	\$38,966	\$40,224	\$41,481	\$42,739	\$43,996	\$45,254	\$46,511	\$47,769	\$49,027
GS-5	\$42,189	\$43,595	\$45,000	\$46,406	\$47,812	\$49,218	\$50,623	\$52,029	\$53,435	\$54,840
GS-6	\$47,029	\$48,597	\$50,164	\$51,731	\$53,299	\$54,866	\$56,434	\$58,001	\$59,568	\$61,136
GS-7	\$52,260	\$54,003	\$55,745	\$57,488	\$59,230	\$60,973	\$62,715	\$64,458	\$66,200	\$67,943
GS-8	\$57,876	\$59,806	\$61,736	\$63,665	\$65,595	\$67,525	\$69,455	\$71,385	\$73,314	\$75,244
GS-9	\$63,925	\$66,056	\$68,186	\$70,317	\$72,448	\$74,578	\$76,709	\$78,839	\$80,970	\$83,101
GS-10	\$70,395	\$72,741	\$75,088	\$77,434	\$79,780	\$82,126	\$84,472	\$86,818	\$89,164	\$91,511
GS-11	\$77,343	\$79,921	\$82,498	\$85,076	\$87,653	\$90,231	\$92,809	\$95,386	\$97,964	\$100,541
GS-12	\$92,702	\$95,793	\$98,883	\$101,974	\$105,065	\$108,155	\$111,246	\$114,336	\$117,427	\$120,518
GS-13	\$110,236	\$113,910	\$117,585	\$121,260	\$124,935	\$128,609	\$132,284	\$135,959	\$139,633	\$143,308
GS-14	\$130,265	\$134,607	\$138,949	\$143,291	\$147,633	\$151,975	\$156,317	\$160,659	\$165,001	\$169,343
GS-15	\$153,225	\$158,333	\$163,440	\$168,548	\$173,655	\$178,762	\$183,870	\$188,977	\$194,084	\$195,200