

GS Locality Rates

2025 PORTLAND-VANCOUVER-SALEM

2025 Locality Adjustment: 26.13%

Official General Schedule Locality Rates for PORTLAND-VANCOUVER-SALEM, OR-WA
Effective from January 1, 2025 to December 31, 2025.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-1	\$28,203	\$29,149	\$30,086	\$31,020	\$31,956	\$32,504	\$33,432	\$34,367	\$34,404	\$35,279
GS-2	\$31,712	\$32,466	\$33,517	\$34,404	\$34,790	\$35,813	\$36,836	\$37,859	\$38,882	\$39,905
GS-3	\$34,603	\$35,755	\$36,908	\$38,061	\$39,214	\$40,367	\$41,519	\$42,672	\$43,825	\$44,978
GS-4	\$38,842	\$40,137	\$41,432	\$42,728	\$44,023	\$45,319	\$46,614	\$47,909	\$49,205	\$50,500
GS-5	\$43,457	\$44,905	\$46,353	\$47,801	\$49,249	\$50,697	\$52,145	\$53,593	\$55,041	\$56,489
GS-6	\$48,443	\$50,057	\$51,672	\$53,286	\$54,901	\$56,515	\$58,130	\$59,744	\$61,358	\$62,973
GS-7	\$53,831	\$55,626	\$57,421	\$59,216	\$61,010	\$62,805	\$64,600	\$66,395	\$68,190	\$69,984
GS-8	\$59,615	\$61,603	\$63,591	\$65,579	\$67,567	\$69,554	\$71,542	\$73,530	\$75,518	\$77,506
GS-9	\$65,846	\$68,041	\$70,235	\$72,430	\$74,625	\$76,819	\$79,014	\$81,209	\$83,403	\$85,598
GS-10	\$72,511	\$74,928	\$77,344	\$79,761	\$82,177	\$84,594	\$87,011	\$89,427	\$91,844	\$94,261
GS-11	\$79,667	\$82,323	\$84,978	\$87,633	\$90,288	\$92,943	\$95,598	\$98,253	\$100,908	\$103,563
GS-12	\$95,488	\$98,672	\$101,855	\$105,039	\$108,222	\$111,406	\$114,589	\$117,773	\$120,956	\$124,140
GS-13	\$113,549	\$117,334	\$121,119	\$124,904	\$128,689	\$132,474	\$136,260	\$140,045	\$143,830	\$147,615
GS-14	\$134,180	\$138,652	\$143,125	\$147,597	\$152,070	\$156,542	\$161,015	\$165,488	\$169,960	\$174,433
GS-15	\$157,830	\$163,091	\$168,352	\$173,613	\$178,874	\$184,135	\$189,396	\$194,656	\$195,200	\$195,200