

2025 Locality Adjustment: 22.28%

Official General Schedule Locality Rates for RICHMOND, VA
Effective from January 1, 2025 to December 31, 2025.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-1	\$27,342	\$28,259	\$29,167	\$30,074	\$30,981	\$31,512	\$32,412	\$33,318	\$33,354	\$34,202
GS-2	\$30,744	\$31,475	\$32,493	\$33,354	\$33,728	\$34,720	\$35,712	\$36,704	\$37,695	\$38,687
GS-3	\$33,546	\$34,664	\$35,782	\$36,899	\$38,017	\$39,134	\$40,252	\$41,370	\$42,487	\$43,605
GS-4	\$37,656	\$38,912	\$40,168	\$41,424	\$42,679	\$43,935	\$45,191	\$46,447	\$47,703	\$48,958
GS-5	\$42,130	\$43,534	\$44,938	\$46,342	\$47,745	\$49,149	\$50,553	\$51,957	\$53,361	\$54,764
GS-6	\$46,964	\$48,529	\$50,094	\$51,660	\$53,225	\$54,790	\$56,355	\$57,920	\$59,486	\$61,051
GS-7	\$52,188	\$53,928	\$55,668	\$57,408	\$59,148	\$60,888	\$62,628	\$64,368	\$66,108	\$67,848
GS-8	\$57,796	\$59,723	\$61,650	\$63,577	\$65,504	\$67,431	\$69,358	\$71,286	\$73,213	\$75,140
GS-9	\$63,836	\$65,964	\$68,092	\$70,219	\$72,347	\$74,475	\$76,602	\$78,730	\$80,858	\$82,985
GS-10	\$70,298	\$72,640	\$74,983	\$77,326	\$79,669	\$82,012	\$84,355	\$86,698	\$89,041	\$91,384
GS-11	\$77,236	\$79,810	\$82,384	\$84,958	\$87,532	\$90,106	\$92,680	\$95,254	\$97,828	\$100,402
GS-12	\$92,573	\$95,660	\$98,746	\$101,832	\$104,919	\$108,005	\$111,091	\$114,178	\$117,264	\$120,350
GS-13	\$110,083	\$113,752	\$117,422	\$121,091	\$124,761	\$128,431	\$132,100	\$135,770	\$139,440	\$143,109
GS-14	\$130,084	\$134,420	\$138,756	\$143,092	\$147,428	\$151,764	\$156,100	\$160,436	\$164,772	\$169,108
GS-15	\$153,013	\$158,113	\$163,213	\$168,314	\$173,414	\$178,514	\$183,614	\$188,715	\$193,815	\$195,200