

# GS Locality Rates 2025 TUCSON-NOGALES

2025 Locality Adjustment: 19.28%

Official General Schedule Locality Rates for TUCSON-NOGALES, AZ  
Effective from January 1, 2025 to December 31, 2025.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-1	\$26,671	\$27,566	\$28,452	\$29,336	\$30,221	\$30,738	\$31,616	\$32,500	\$32,536	\$33,363
GS-2	\$29,989	\$30,703	\$31,696	\$32,536	\$32,901	\$33,868	\$34,836	\$35,803	\$36,770	\$37,738
GS-3	\$32,723	\$33,813	\$34,904	\$35,994	\$37,084	\$38,174	\$39,265	\$40,355	\$41,445	\$42,535
GS-4	\$36,732	\$37,957	\$39,182	\$40,407	\$41,632	\$42,857	\$44,082	\$45,307	\$46,532	\$47,757
GS-5	\$41,097	\$42,466	\$43,835	\$45,205	\$46,574	\$47,943	\$49,313	\$50,682	\$52,051	\$53,421
GS-6	\$45,812	\$47,339	\$48,865	\$50,392	\$51,919	\$53,446	\$54,973	\$56,499	\$58,026	\$59,553
GS-7	\$50,908	\$52,605	\$54,302	\$56,000	\$57,697	\$59,394	\$61,092	\$62,789	\$64,486	\$66,184
GS-8	\$56,378	\$58,258	\$60,137	\$62,017	\$63,897	\$65,777	\$67,657	\$69,537	\$71,417	\$73,296
GS-9	\$62,270	\$64,346	\$66,421	\$68,497	\$70,572	\$72,647	\$74,723	\$76,798	\$78,874	\$80,949
GS-10	\$68,573	\$70,858	\$73,144	\$75,429	\$77,715	\$80,000	\$82,285	\$84,571	\$86,856	\$89,142
GS-11	\$75,341	\$77,852	\$80,363	\$82,873	\$85,384	\$87,895	\$90,406	\$92,917	\$95,428	\$97,938
GS-12	\$90,302	\$93,313	\$96,323	\$99,334	\$102,345	\$105,355	\$108,366	\$111,377	\$114,387	\$117,398
GS-13	\$107,382	\$110,961	\$114,541	\$118,121	\$121,700	\$125,280	\$128,859	\$132,439	\$136,019	\$139,598
GS-14	\$126,892	\$131,122	\$135,352	\$139,581	\$143,811	\$148,041	\$152,270	\$156,500	\$160,730	\$164,959
GS-15	\$149,259	\$154,234	\$159,209	\$164,184	\$169,159	\$174,134	\$179,110	\$184,085	\$189,060	\$194,035