

# GS Locality Rates

## 2025 VIRGINIA BEACH-NORFOLK

2025 Locality Adjustment: 18.8%

Official General Schedule Locality Rates for VIRGINIA BEACH-NORFOLK, VA-NC  
Effective from January 1, 2025 to December 31, 2025.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
<b>GS-1</b>	\$26,564	\$27,455	\$28,337	\$29,218	\$30,099	\$30,615	\$31,489	\$32,369	\$32,405	\$33,228
<b>GS-2</b>	\$29,869	\$30,579	\$31,569	\$32,405	\$32,769	\$33,732	\$34,696	\$35,659	\$36,622	\$37,586
<b>GS-3</b>	\$32,592	\$33,677	\$34,763	\$35,849	\$36,935	\$38,021	\$39,107	\$40,192	\$41,278	\$42,364
<b>GS-4</b>	\$36,584	\$37,805	\$39,025	\$40,245	\$41,465	\$42,685	\$43,905	\$45,125	\$46,345	\$47,565
<b>GS-5</b>	\$40,931	\$42,295	\$43,659	\$45,023	\$46,387	\$47,750	\$49,114	\$50,478	\$51,842	\$53,206
<b>GS-6</b>	\$45,628	\$47,148	\$48,669	\$50,189	\$51,710	\$53,231	\$54,751	\$56,272	\$57,793	\$59,313
<b>GS-7</b>	\$50,703	\$52,393	\$54,084	\$55,774	\$57,465	\$59,155	\$60,846	\$62,536	\$64,227	\$65,917
<b>GS-8</b>	\$56,151	\$58,023	\$59,895	\$61,768	\$63,640	\$65,512	\$67,385	\$69,257	\$71,129	\$73,001
<b>GS-9</b>	\$62,020	\$64,087	\$66,154	\$68,221	\$70,288	\$72,355	\$74,422	\$76,489	\$78,557	\$80,624
<b>GS-10</b>	\$68,297	\$70,573	\$72,849	\$75,126	\$77,402	\$79,678	\$81,954	\$84,230	\$86,507	\$88,783
<b>GS-11</b>	\$75,038	\$77,538	\$80,039	\$82,540	\$85,041	\$87,541	\$90,042	\$92,543	\$95,044	\$97,544
<b>GS-12</b>	\$89,939	\$92,937	\$95,936	\$98,934	\$101,933	\$104,931	\$107,930	\$110,928	\$113,927	\$116,925
<b>GS-13</b>	\$106,950	\$110,515	\$114,080	\$117,645	\$121,210	\$124,776	\$128,341	\$131,906	\$135,471	\$139,036
<b>GS-14</b>	\$126,382	\$130,594	\$134,807	\$139,020	\$143,232	\$147,445	\$151,658	\$155,870	\$160,083	\$164,296
<b>GS-15</b>	\$148,658	\$153,613	\$158,568	\$163,523	\$168,479	\$173,434	\$178,389	\$183,344	\$188,299	\$193,254