

GS Locality Rates

2026 Base GS Pay Scale

2026 Locality Adjustment: --%

Official General Schedule Base Rates
Effective from January 1, 2026 to December 31, 2026.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-1	\$22,584	\$23,341	\$24,092	\$24,840	\$25,589	\$26,028	\$26,771	\$27,519	\$27,550	\$28,248
GS-2	\$25,393	\$25,997	\$26,839	\$27,550	\$27,858	\$28,677	\$29,496	\$30,315	\$31,134	\$31,953
GS-3	\$27,708	\$28,632	\$29,556	\$30,480	\$31,404	\$32,328	\$33,252	\$34,176	\$35,100	\$36,024
GS-4	\$31,103	\$32,140	\$33,177	\$34,214	\$35,251	\$36,288	\$37,325	\$38,362	\$39,399	\$40,436
GS-5	\$34,799	\$35,959	\$37,119	\$38,279	\$39,439	\$40,599	\$41,759	\$42,919	\$44,079	\$45,239
GS-6	\$38,791	\$40,084	\$41,377	\$42,670	\$43,963	\$45,256	\$46,549	\$47,842	\$49,135	\$50,428
GS-7	\$43,106	\$44,543	\$45,980	\$47,417	\$48,854	\$50,291	\$51,728	\$53,165	\$54,602	\$56,039
GS-8	\$47,738	\$49,329	\$50,920	\$52,511	\$54,102	\$55,693	\$57,284	\$58,875	\$60,466	\$62,057
GS-9	\$52,727	\$54,485	\$56,243	\$58,001	\$59,759	\$61,517	\$63,275	\$65,033	\$66,791	\$68,549
GS-10	\$58,064	\$59,999	\$61,934	\$63,869	\$65,804	\$67,739	\$69,674	\$71,609	\$73,544	\$75,479
GS-11	\$63,795	\$65,922	\$68,049	\$70,176	\$72,303	\$74,430	\$76,557	\$78,684	\$80,811	\$82,938
GS-12	\$76,463	\$79,012	\$81,561	\$84,110	\$86,659	\$89,208	\$91,757	\$94,306	\$96,855	\$99,404
GS-13	\$90,925	\$93,956	\$96,987	\$100,018	\$103,049	\$106,080	\$109,111	\$112,142	\$115,173	\$118,204
GS-14	\$107,446	\$111,028	\$114,610	\$118,192	\$121,774	\$125,356	\$128,938	\$132,520	\$136,102	\$139,684
GS-15	\$126,384	\$130,597	\$134,810	\$139,023	\$143,236	\$147,449	\$151,662	\$155,875	\$160,088	\$164,301