

GS Locality Rates

2026 CHARLOTTE-CONCORD

2026 Locality Adjustment: 19.67%

Official General Schedule Locality Rates for CHARLOTTE-CONCORD, NC-SC
Effective from January 1, 2026 to December 31, 2026.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-1	\$27,026	\$27,932	\$28,831	\$29,726	\$30,622	\$31,148	\$32,037	\$32,932	\$32,969	\$33,804
GS-2	\$30,388	\$31,111	\$32,118	\$32,969	\$33,338	\$34,318	\$35,298	\$36,278	\$37,258	\$38,238
GS-3	\$33,158	\$34,264	\$35,370	\$36,475	\$37,581	\$38,687	\$39,793	\$40,898	\$42,004	\$43,110
GS-4	\$37,221	\$38,462	\$39,703	\$40,944	\$42,185	\$43,426	\$44,667	\$45,908	\$47,149	\$48,390
GS-5	\$41,644	\$43,032	\$44,420	\$45,808	\$47,197	\$48,585	\$49,973	\$51,361	\$52,749	\$54,138
GS-6	\$46,421	\$47,969	\$49,516	\$51,063	\$52,611	\$54,158	\$55,705	\$57,253	\$58,800	\$60,347
GS-7	\$51,585	\$53,305	\$55,024	\$56,744	\$58,464	\$60,183	\$61,903	\$63,623	\$65,342	\$67,062
GS-8	\$57,128	\$59,032	\$60,936	\$62,840	\$64,744	\$66,648	\$68,552	\$70,456	\$72,360	\$74,264
GS-9	\$63,098	\$65,202	\$67,306	\$69,410	\$71,514	\$73,617	\$75,721	\$77,825	\$79,929	\$82,033
GS-10	\$69,485	\$71,801	\$74,116	\$76,432	\$78,748	\$81,063	\$83,379	\$85,694	\$88,010	\$90,326
GS-11	\$76,343	\$78,889	\$81,434	\$83,980	\$86,525	\$89,070	\$91,616	\$94,161	\$96,707	\$99,252
GS-12	\$91,503	\$94,554	\$97,604	\$100,654	\$103,705	\$106,755	\$109,806	\$112,856	\$115,906	\$118,957
GS-13	\$108,810	\$112,437	\$116,064	\$119,692	\$123,319	\$126,946	\$130,573	\$134,200	\$137,828	\$141,455
GS-14	\$128,581	\$132,867	\$137,154	\$141,440	\$145,727	\$150,014	\$154,300	\$158,587	\$162,873	\$167,160
GS-15	\$151,244	\$156,285	\$161,327	\$166,369	\$171,411	\$176,452	\$181,494	\$186,536	\$191,577	\$196,619