

GS Locality Rates

2026 CHICAGO-NAPERVILLE

2026 Locality Adjustment: 30.86%

Official General Schedule Locality Rates for CHICAGO-NAPERVILLE, IL-IN-WI
Effective from January 1, 2026 to December 31, 2026.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-1	\$29,553	\$30,544	\$31,527	\$32,506	\$33,486	\$34,060	\$35,033	\$36,011	\$36,052	\$36,965
GS-2	\$33,229	\$34,020	\$35,122	\$36,052	\$36,455	\$37,527	\$38,598	\$39,670	\$40,742	\$41,814
GS-3	\$36,259	\$37,468	\$38,677	\$39,886	\$41,095	\$42,304	\$43,514	\$44,723	\$45,932	\$47,141
GS-4	\$40,701	\$42,058	\$43,415	\$44,772	\$46,129	\$47,486	\$48,844	\$50,201	\$51,558	\$52,915
GS-5	\$45,538	\$47,056	\$48,574	\$50,092	\$51,610	\$53,128	\$54,646	\$56,164	\$57,682	\$59,200
GS-6	\$50,762	\$52,454	\$54,146	\$55,838	\$57,530	\$59,222	\$60,914	\$62,606	\$64,298	\$65,990
GS-7	\$56,409	\$58,289	\$60,169	\$62,050	\$63,930	\$65,811	\$67,691	\$69,572	\$71,452	\$73,333
GS-8	\$62,470	\$64,552	\$66,634	\$68,716	\$70,798	\$72,880	\$74,962	\$77,044	\$79,126	\$81,208
GS-9	\$68,999	\$71,299	\$73,600	\$75,900	\$78,201	\$80,501	\$82,802	\$85,102	\$87,403	\$89,703
GS-10	\$75,983	\$78,515	\$81,047	\$83,579	\$86,111	\$88,643	\$91,175	\$93,708	\$96,240	\$98,772
GS-11	\$83,482	\$86,266	\$89,049	\$91,832	\$94,616	\$97,399	\$100,182	\$102,966	\$105,749	\$108,533
GS-12	\$100,059	\$103,395	\$106,731	\$110,066	\$113,402	\$116,738	\$120,073	\$123,409	\$126,744	\$130,080
GS-13	\$118,984	\$122,951	\$126,917	\$130,884	\$134,850	\$138,816	\$142,783	\$146,749	\$150,715	\$154,682
GS-14	\$140,604	\$145,291	\$149,979	\$154,666	\$159,353	\$164,041	\$168,728	\$173,416	\$178,103	\$182,790
GS-15	\$165,386	\$170,899	\$176,412	\$181,926	\$187,439	\$192,952	\$197,200	\$197,200	\$197,200	\$197,200