

2026 Locality Adjustment: 22.21%

Official General Schedule Locality Rates for STATE OF HAWAII
Effective from January 1, 2026 to December 31, 2026.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-1	\$27,600	\$28,525	\$29,443	\$30,357	\$31,272	\$31,809	\$32,717	\$33,631	\$33,669	\$34,522
GS-2	\$31,033	\$31,771	\$32,800	\$33,669	\$34,045	\$35,046	\$36,047	\$37,048	\$38,049	\$39,050
GS-3	\$33,862	\$34,991	\$36,120	\$37,250	\$38,379	\$39,508	\$40,637	\$41,766	\$42,896	\$44,025
GS-4	\$38,011	\$39,278	\$40,546	\$41,813	\$43,080	\$44,348	\$45,615	\$46,882	\$48,150	\$49,417
GS-5	\$42,528	\$43,945	\$45,363	\$46,781	\$48,198	\$49,616	\$51,034	\$52,451	\$53,869	\$55,287
GS-6	\$47,406	\$48,987	\$50,567	\$52,147	\$53,727	\$55,307	\$56,888	\$58,468	\$60,048	\$61,628
GS-7	\$52,680	\$54,436	\$56,192	\$57,948	\$59,704	\$61,461	\$63,217	\$64,973	\$66,729	\$68,485
GS-8	\$58,341	\$60,285	\$62,229	\$64,174	\$66,118	\$68,062	\$70,007	\$71,951	\$73,896	\$75,840
GS-9	\$64,438	\$66,586	\$68,735	\$70,883	\$73,031	\$75,180	\$77,328	\$79,477	\$81,625	\$83,774
GS-10	\$70,960	\$73,325	\$75,690	\$78,054	\$80,419	\$82,784	\$85,149	\$87,513	\$89,878	\$92,243
GS-11	\$77,964	\$80,563	\$83,163	\$85,762	\$88,362	\$90,961	\$93,560	\$96,160	\$98,759	\$101,359
GS-12	\$93,445	\$96,561	\$99,676	\$102,791	\$105,906	\$109,021	\$112,136	\$115,251	\$118,367	\$121,482
GS-13	\$111,119	\$114,824	\$118,528	\$122,232	\$125,936	\$129,640	\$133,345	\$137,049	\$140,753	\$144,457
GS-14	\$131,310	\$135,687	\$140,065	\$144,442	\$148,820	\$153,198	\$157,575	\$161,953	\$166,330	\$170,708
GS-15	\$154,454	\$159,603	\$164,751	\$169,900	\$175,049	\$180,197	\$185,346	\$190,495	\$195,644	\$197,200