

## 2026 Locality Adjustment: 21.59%

Official General Schedule Locality Rates for LAREDO, TX  
Effective from January 1, 2026 to December 31, 2026.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
<b>GS-1</b>	\$27,460	\$28,380	\$29,293	\$30,203	\$31,114	\$31,647	\$32,551	\$33,460	\$33,498	\$34,347
<b>GS-2</b>	\$30,875	\$31,610	\$32,634	\$33,498	\$33,873	\$34,868	\$35,864	\$36,860	\$37,856	\$38,852
<b>GS-3</b>	\$33,690	\$34,814	\$35,937	\$37,061	\$38,184	\$39,308	\$40,431	\$41,555	\$42,678	\$43,802
<b>GS-4</b>	\$37,818	\$39,079	\$40,340	\$41,601	\$42,862	\$44,123	\$45,383	\$46,644	\$47,905	\$49,166
<b>GS-5</b>	\$42,312	\$43,723	\$45,133	\$46,543	\$47,954	\$49,364	\$50,775	\$52,185	\$53,596	\$55,006
<b>GS-6</b>	\$47,166	\$48,738	\$50,310	\$51,882	\$53,455	\$55,027	\$56,599	\$58,171	\$59,743	\$61,315
<b>GS-7</b>	\$52,413	\$54,160	\$55,907	\$57,654	\$59,402	\$61,149	\$62,896	\$64,643	\$66,391	\$68,138
<b>GS-8</b>	\$58,045	\$59,979	\$61,914	\$63,848	\$65,783	\$67,717	\$69,652	\$71,586	\$73,521	\$75,455
<b>GS-9</b>	\$64,111	\$66,248	\$68,386	\$70,523	\$72,661	\$74,799	\$76,936	\$79,074	\$81,211	\$83,349
<b>GS-10</b>	\$70,600	\$72,953	\$75,306	\$77,658	\$80,011	\$82,364	\$84,717	\$87,069	\$89,422	\$91,775
<b>GS-11</b>	\$77,568	\$80,155	\$82,741	\$85,327	\$87,913	\$90,499	\$93,086	\$95,672	\$98,258	\$100,844
<b>GS-12</b>	\$92,971	\$96,071	\$99,170	\$102,269	\$105,369	\$108,468	\$111,567	\$114,667	\$117,766	\$120,865
<b>GS-13</b>	\$110,556	\$114,241	\$117,926	\$121,612	\$125,297	\$128,983	\$132,668	\$136,353	\$140,039	\$143,724
<b>GS-14</b>	\$130,644	\$134,999	\$139,354	\$143,710	\$148,065	\$152,420	\$156,776	\$161,131	\$165,486	\$169,842
<b>GS-15</b>	\$153,670	\$158,793	\$163,915	\$169,038	\$174,161	\$179,283	\$184,406	\$189,528	\$194,651	\$197,200