

2026 Locality Adjustment: 22.45%

Official General Schedule Locality Rates for PHOENIX-MESA, AZ
Effective from January 1, 2026 to December 31, 2026.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-1	\$27,654	\$28,581	\$29,501	\$30,417	\$31,334	\$31,871	\$32,781	\$33,697	\$33,735	\$34,590
GS-2	\$31,094	\$31,833	\$32,864	\$33,735	\$34,112	\$35,115	\$36,118	\$37,121	\$38,124	\$39,126
GS-3	\$33,928	\$35,060	\$36,191	\$37,323	\$38,454	\$39,586	\$40,717	\$41,849	\$42,980	\$44,111
GS-4	\$38,086	\$39,355	\$40,625	\$41,895	\$43,165	\$44,435	\$45,704	\$46,974	\$48,244	\$49,514
GS-5	\$42,611	\$44,032	\$45,452	\$46,873	\$48,293	\$49,713	\$51,134	\$52,554	\$53,975	\$55,395
GS-6	\$47,500	\$49,083	\$50,666	\$52,249	\$53,833	\$55,416	\$56,999	\$58,583	\$60,166	\$61,749
GS-7	\$52,783	\$54,543	\$56,303	\$58,062	\$59,822	\$61,581	\$63,341	\$65,101	\$66,860	\$68,620
GS-8	\$58,455	\$60,403	\$62,352	\$64,300	\$66,248	\$68,196	\$70,144	\$72,092	\$74,041	\$75,989
GS-9	\$64,564	\$66,717	\$68,870	\$71,022	\$73,175	\$75,328	\$77,480	\$79,633	\$81,786	\$83,938
GS-10	\$71,099	\$73,469	\$75,838	\$78,208	\$80,577	\$82,946	\$85,316	\$87,685	\$90,055	\$92,424
GS-11	\$78,117	\$80,721	\$83,326	\$85,931	\$88,535	\$91,140	\$93,744	\$96,349	\$98,953	\$101,558
GS-12	\$93,629	\$96,750	\$99,871	\$102,993	\$106,114	\$109,235	\$112,356	\$115,478	\$118,599	\$121,720
GS-13	\$111,338	\$115,049	\$118,761	\$122,472	\$126,184	\$129,895	\$133,606	\$137,318	\$141,029	\$144,741
GS-14	\$131,568	\$135,954	\$140,340	\$144,726	\$149,112	\$153,498	\$157,885	\$162,271	\$166,657	\$171,043
GS-15	\$154,757	\$159,916	\$165,075	\$170,234	\$175,392	\$180,551	\$185,710	\$190,869	\$196,028	\$197,200