

# 2026 SAN ANTONIO-NEW BRAUNFELS-PEAR...

2026 Locality Adjustment: 18.78%

Official General Schedule Locality Rates for SAN ANTONIO-NEW BRAUNFELS-PEARSALL, TX  
Effective from January 1, 2026 to December 31, 2026.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
<b>GS-1</b>	\$26,825	\$27,724	\$28,616	\$29,505	\$30,395	\$30,916	\$31,799	\$32,687	\$32,724	\$33,553
<b>GS-2</b>	\$30,162	\$30,879	\$31,879	\$32,724	\$33,090	\$34,063	\$35,035	\$36,008	\$36,981	\$37,954
<b>GS-3</b>	\$32,912	\$34,009	\$35,107	\$36,204	\$37,302	\$38,399	\$39,497	\$40,594	\$41,692	\$42,789
<b>GS-4</b>	\$36,944	\$38,176	\$39,408	\$40,639	\$41,871	\$43,103	\$44,335	\$45,566	\$46,798	\$48,030
<b>GS-5</b>	\$41,334	\$42,712	\$44,090	\$45,468	\$46,846	\$48,223	\$49,601	\$50,979	\$52,357	\$53,735
<b>GS-6</b>	\$46,076	\$47,612	\$49,148	\$50,683	\$52,219	\$53,755	\$55,291	\$56,827	\$58,363	\$59,898
<b>GS-7</b>	\$51,201	\$52,908	\$54,615	\$56,322	\$58,029	\$59,736	\$61,443	\$63,149	\$64,856	\$66,563
<b>GS-8</b>	\$56,703	\$58,593	\$60,483	\$62,373	\$64,262	\$66,152	\$68,042	\$69,932	\$71,822	\$73,711
<b>GS-9</b>	\$62,629	\$64,717	\$66,805	\$68,894	\$70,982	\$73,070	\$75,158	\$77,246	\$79,334	\$81,423
<b>GS-10</b>	\$68,968	\$71,267	\$73,565	\$75,864	\$78,162	\$80,460	\$82,759	\$85,057	\$87,356	\$89,654
<b>GS-11</b>	\$75,776	\$78,302	\$80,829	\$83,355	\$85,882	\$88,408	\$90,934	\$93,461	\$95,987	\$98,514
<b>GS-12</b>	\$90,823	\$93,850	\$96,878	\$99,906	\$102,934	\$105,961	\$108,989	\$112,017	\$115,044	\$118,072
<b>GS-13</b>	\$108,001	\$111,601	\$115,201	\$118,801	\$122,402	\$126,002	\$129,602	\$133,202	\$136,802	\$140,403
<b>GS-14</b>	\$127,624	\$131,879	\$136,134	\$140,388	\$144,643	\$148,898	\$153,153	\$157,407	\$161,662	\$165,917
<b>GS-15</b>	\$150,119	\$155,123	\$160,127	\$165,132	\$170,136	\$175,140	\$180,144	\$185,148	\$190,153	\$195,157