

# GS Locality Rates

## 2026 VIRGINIA BEACH-NORFOLK

2026 Locality Adjustment: 18.8%

Official General Schedule Locality Rates for VIRGINIA BEACH-NORFOLK, VA-NC  
Effective from January 1, 2026 to December 31, 2026.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
<b>GS-1</b>	\$26,830	\$27,729	\$28,621	\$29,510	\$30,400	\$30,921	\$31,804	\$32,693	\$32,729	\$33,559
<b>GS-2</b>	\$30,167	\$30,884	\$31,885	\$32,729	\$33,095	\$34,068	\$35,041	\$36,014	\$36,987	\$37,960
<b>GS-3</b>	\$32,917	\$34,015	\$35,113	\$36,210	\$37,308	\$38,406	\$39,503	\$40,601	\$41,699	\$42,797
<b>GS-4</b>	\$36,950	\$38,182	\$39,414	\$40,646	\$41,878	\$43,110	\$44,342	\$45,574	\$46,806	\$48,038
<b>GS-5</b>	\$41,341	\$42,719	\$44,097	\$45,475	\$46,854	\$48,232	\$49,610	\$50,988	\$52,366	\$53,744
<b>GS-6</b>	\$46,084	\$47,620	\$49,156	\$50,692	\$52,228	\$53,764	\$55,300	\$56,836	\$58,372	\$59,908
<b>GS-7</b>	\$51,210	\$52,917	\$54,624	\$56,331	\$58,039	\$59,746	\$61,453	\$63,160	\$64,867	\$66,574
<b>GS-8</b>	\$56,713	\$58,603	\$60,493	\$62,383	\$64,273	\$66,163	\$68,053	\$69,944	\$71,834	\$73,724
<b>GS-9</b>	\$62,640	\$64,728	\$66,817	\$68,905	\$70,994	\$73,082	\$75,171	\$77,259	\$79,348	\$81,436
<b>GS-10</b>	\$68,980	\$71,279	\$73,578	\$75,876	\$78,175	\$80,474	\$82,773	\$85,071	\$87,370	\$89,669
<b>GS-11</b>	\$75,788	\$78,315	\$80,842	\$83,369	\$85,896	\$88,423	\$90,950	\$93,477	\$96,003	\$98,530
<b>GS-12</b>	\$90,838	\$93,866	\$96,894	\$99,923	\$102,951	\$105,979	\$109,007	\$112,036	\$115,064	\$118,092
<b>GS-13</b>	\$108,019	\$111,620	\$115,221	\$118,821	\$122,422	\$126,023	\$129,624	\$133,225	\$136,826	\$140,426
<b>GS-14</b>	\$127,646	\$131,901	\$136,157	\$140,412	\$144,668	\$148,923	\$153,178	\$157,434	\$161,689	\$165,945
<b>GS-15</b>	\$150,144	\$155,149	\$160,154	\$165,159	\$170,164	\$175,169	\$180,174	\$185,180	\$190,185	\$195,190