

Monthly Basic Pay and Allowances

Effective: October 1975

Rank	Cumulative Years of Service ^{1/}														Personal Money Allowance	Basic Allowance for Quarters	
	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26		With Dependent	Without Dependent
CNO ^{2/}	3,150.00														333.33	319.20	255.30
O-10	2,841.00	2,940.90				3,053.70		3,150.00							183.33	319.20	255.30
O-9	2,517.90	2,584.20	2,639.10			2,706.00		2,818.20		3,053.70		3,150.00			41.67 ^{3/}	319.20	255.30
O-8	2,280.60	2,349.00	2,404.80			2,584.20		2,706.00		2,818.20	2,940.90	3,053.70	3,150.00			319.20	255.30
O-7	1,894.80	2,024.10			2,114.40		2,237.40		2,349.00	2,584.20	2,761.80					319.20	255.30
O-6	1,404.60	1,543.50	1,644.00					1,699.80	1,968.90	2,069.70	2,114.40	2,237.40	2,426.10			286.20	234.60
O-5	1,123.20	1,319.40	1,410.30				1,453.50	1,530.90	1,633.20	1,755.90	1,856.70	1,912.50	1,979.70			264.60	219.60
O-4	947.10	1,152.60	1,230.30		1,252.50	1,308.30	1,397.10	1,476.00	1,543.50	1,610.70	1,655.40					238.80	198.00
O-3	880.20	983.70	1,051.50	1,163.70	1,219.20	1,263.30	1,330.80	1,397.10	1,431.30							216.60	175.50
O-2	767.10	838.20	1,006.80	1,040.40	1,062.30											194.70	153.60
O-10	666.00	693.30	838.20													156.90	120.60
O-3E				1,163.70	1,219.20	1,263.30	1,330.80	1,397.10	1,453.50							216.60	175.50
O-2E				1,040.40	1,062.30	1,095.90	1,152.60	1,197.30	1,230.30							194.70	153.60
O-1E				838.20	894.90	928.20	961.80	995.40	1,040.40							156.90	120.60
W-4	896.40	961.80		983.70	1,028.70	1,073.70	1,118.70	1,197.30	1,252.50	1,296.90	1,330.80	1,374.90	1,420.80	1,530.90		230.40	191.10
W-3	815.10	884.10		894.90	905.70	972.00	1,028.70	1,062.30	1,095.90	1,128.60	1,163.70	1,208.40	1,252.50	1,296.90		212.40	172.20
W-2	713.70	771.90		794.40	838.20	884.10	917.40	950.70	983.70	1,018.20	1,051.50	1,084.80	1,128.60			192.60	151.80
W-1	594.60	681.90		738.60	771.90	805.50	838.20	872.70	905.70	939.30	972.00	1,006.80				178.20	137.40
E-9 ^{4/}							1,018.50	1,041.60	1,065.30	1,089.90	1,113.90	1,135.80	1,195.80	1,311.60		204.00	144.90
E-8						854.70	878.40	901.80	925.50	949.50	971.70	995.70	1,053.90	1,171.80		190.80	135.00
E-7	596.70	643.80	667.80	691.20	715.20	737.40	760.80	784.80	820.20	843.20	867.00	878.40	937.50	1,053.90		178.80	115.80
E-6	515.40	561.90	585.30	609.60	632.70	656.10	679.80	715.20	737.40	760.80	772.80					166.20	106.20
E-5	452.40	492.60	516.30	538.80	573.90	597.30	621.30	643.80	656.10							153.60	102.60
E-4	435.00	459.30	486.00	524.10	544.50											134.40	90.30
E-3	418.20	441.30	459.00	477.00												116.10	80.10
E-2	402.60															116.10	70.80
E-1	361.20															116.10	66.60

Notes:

1. If no amount is shown for a pay grade under cumulative years of service, the amount immediately to the left applies.
2. Basic pay is \$3,150.00 regardless of cumulative years of service.
3. While serving as U.N. member \$225.00.
4. While serving as Master Chief Petty Officer of the Navy, basic pay is \$1,594.50 regardless of cumulative years of service.

Monthly Incentive Pay (Aviation Pay Crew-member and Submarine Duty Pay) and Special Pay

Effective: October 1975

Cumulative Years of Service ^{1/}											
Rank	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18
ADM	165.00										
VADM	165.00										
RADM-UF	155.00		165.00								
RADM-LF	150.00		160.00								
CAPT	200.00		215.00							220.00	245.00
CDR	190.00		205.00					210.00	225.00	230.00	245.00
LCDR	170.00		185.00			195.00	210.00	215.00	220.00	230.00	240.00
LT	145.00		155.00	165.00	180.00	185.00	190.00	200.00	205.00		
LTJG	115.00	125.00	150.00		160.00	165.00	170.00	180.00	185.00		
ENS	100.00	105.00	135.00		140.00	145.00	155.00	160.00	170.00		
W-4	115.00				120.00	125.00	135.00	145.00	155.00	160.00	165.00
W-3	110.00	115.00			120.00		125.00	135.00	140.00		
W-2	105.00	110.00			115.00	120.00	125.00	130.00	135.00		
W-1	100.00	105.00			110.00	120.00	125.00	130.00			
E-9	105.00										
E-8	105.00										
E-7	80.00	85.00			90.00	95.00	100.00	105.00			
E-6	70.00	75.00		80.00	85.00	90.00	95.00		100.00		
E-5	60.00	70.00		80.00		85.00	90.00	95.00			
E-4	55.00	65.00		70.00	75.00	80.00					
E-3	55.00	60.00									
E-2	50.00	60.00									
E-1	50.00	55.00									
NavCad	50.00										

Family Separation Allowance
 Officers - \$30.00
 *Enlisted - \$30.00

Hostile Fire Pay
 Officers - \$65.00
 Enlisted - \$65.00

* Applies to E-4 (Over 4 and Above)

Non-Crew and Other Hazardous Duty Pay
 Officers - \$110.00
 Enlisted - \$55.00

Basic Allowance for Subsistence
 Officers: \$53.05
 Enlisted:
 When rations in kind are not available - \$2.85 per day
 When authorized to mess separately - \$2.53 per day

Sea & Foreign Duty Pay

Pay Grade	Amount	Pay Grade	Amount
E-9	22.50	E-4	13.00
E-8	22.50	E-3	9.00
E-7	22.50	E-2	8.00
E-6	20.00	E-1	8.00
E-5	16.00		

Aviation Career Incentive Pay* (ACIP)

Phase I (Grades O-1 to O-6)

Phase II (Grades O-1 to O-6)

Years of Aviation Service	Amount
Under 2	100.00
Over 2	125.00
Over 3	150.00
Over 4	165.00
Over 6	245.00

Years of Commission Service	Amount
Over 18	225.00
Over 20	205.00
Over 22	185.00
Over 24	165.00
Over 25	0.00

O-7: Maximum of \$160 per month

O-8: Maximum of \$165 per month

Special Pay Dentist

Under 2	Over 2	Over 6	Over 10
100.00	150.00	250.00	350.00

Special Pay Physicians

100.00	350.00		
--------	--------	--	--

Notes:

1. If no amount is shown for a pay grade under cumulative years of service, the amount immediately to the left applies.