E.O. 12496 Effective: 1 January 1985

MONTHLY BASIC PAY

Basic Allowance for Quarters

Pay Grade	Cumulative Years of Service 1/ 2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26	Partial	With Dependent	Without Dependent
O-10 2/	5,069.40	5,247.90				5,449.20		5,724.90							50.70	660.90 3/	537.30
O-9	4,493.10	4,610.70	4,708.80			4,828.50		5,029.50		5,449.20		5,724.90			50.70	660.90 3/	537.30
O-8	4,069.50	4,191.30	4,290.90			4,610.70		4,828.50		5,029.50	5,247.90	5,449.20	5,667.60		50.70	660.90 3/	537.30
O-7	3,381.60	3,611.40			3,773.10		3,992.10		4,191.30	4,610.70	4,927.50				50.70	660.90 3/	537.30
O-6	2,506.20	2,753.70	2,934.00						3,033.60	3,513.30	3,693.00	3,773.10	3,992.10	4,329.60	39.60	599.40	493.20
O-5	2,004.60	2,354.10	2,516.40				2,592.90	2,732.10	2,915.10	3,133.20	3,313.20	3,413.40	3,532.50		33.00	552.30	465.30
O-4	1,689.60	2,057.40	2,194.80		2,235.30	2,334.30	2,493.30	2,633.70	2,753.70	2,874.60	2,954.10				26.70	504.90	426.60
O-3	1,570.20	1,755.30	1,876.50	2,076.30	2,175.60	2,254.20	2,375.70	2,493.30	2,554.80						22.20	420.90 3/	345.30
O-2	1,369.20	1,495.20	1,796.10	1,856.70	1,895.70										17.70	360.90 3/	278.10 3/
O-1	1,188.60	1,237.50	1,495.20												13.20	323.70	238.50
O-3E	Applies to officers with at least 4 years of			2,076.30	2,175.60	2,254.20	2,375.70	2,493.30	2,592.90						22.20	420.90 3/	345.30
O-2E	active duty as an enlisted member or as a			1,856.70	1,895.70	1,955.70	2,057.40	2,136.00	2,194.80						17.70	360.90 3/	278.10 3/
O-1E	warrant officer.			1,495.20	1,597.20	1,656.00	1,716.00	1,775.70	1,856.70						13.20	323.70	238.50
W-4	1,599.60	1,716.00		1,755.30	1,835.10	1,916.10	1,996.50	2,136.00	2,235.30	2,313.90	2,375.70	2,452.50	2,534.70	2,732.10	25.20	453.90	391.20
W-3	1,453.80	1,577.10		1,597.20	1,616.10	1,734.30	1,835.10	1,895.70	1,955.70	2,014.20	2,076.30	2,157.00	2,235.30	2,313.90	20.70	405.90 3/	330.30 3/
W-2	1,273.50	1,377.60		1,417.80	1,495.20	1,577.10	1,636.80	1,696.80	1,755.30	1,816.80	1,876.50	1,935.90	2,014.20		15.90	379.50	297.00
W-1	1,061.10	1,216.50		1,317.90	1,377.60	1,436.70	1,495.20	1,557.30	1,616.10	1,675.80	1,734.30	1,794.10			13.80	330.90 3/	251.40 3/
E-9	While serving as the MCPO of the Navy, basic pay is $3,089.40.						1,860.60	1,902.90	1,945.80	1,990.50	2,034.90	2,074.50	2,183.70	2,395.80	18.60	429.90	315.30
E-8						1,560.60	1,605.00	1,647.00	1,690.20	1,734.60	1,774.80	1,818.30	1,925.10	2,139.90	15.30	400.50	292.20
E-7	1,089.60	1,176.00	1,219.80	1,262.40	1,305.60	1,347.00	1,390.20	1,433.40	1,498.20	1,540.80	1,584.00	1,604.70	1,712.40	1,925.10	12.00	372.60	249.30
E-6	937.20	1,021.80	1,064.40	1,109.70	1,150.80	1,192.80	1,236.60	1,300.20	1,341.00	1,384.20	1,405.20				9.90	337.80	221.40
E-5	822.60	895.50	938.70	979.80	1,044.00	1,086.30	1,129.80	1,171.20	1,192.80						8.70	300.30	204.90
E-4	767.40	810.30	857.70	924.60	960.90										8.10	259.50	177.60
E-3	723.00	762.30	793.20	824.70											7.80	238.50	172.50
E-2	695.40														7.20	238.50	146.40
E-1 4mos+	620.40														6.90	238.50	133.50
E-1 <4mos	573.60														6.90	238.50	133.50

Notes:

1. If no amount is shown for a pay grade under cumulative years of service or cumulative years of sea duty, the amount immediately to left applies.
2. While serving as Chief of Naval Operations or Chairman Joint Chief of basic pay is $5,724.90 regardless of cumulative years of service.
3. See reverse if receiving BAQ on Dec 31, 1984.

MONTHLY CAREER SEA PAY

Pay Grade	Cumulative Years of Sea Duty 1/ 1 or Less	Over 1	Over 2	Over 3	Over 4	Over 5	Over 6	Over 7	Over 8	Over 9	Over 10	Over 11	Over 12	Over 13	Over 14	Over 16	Over 18
O-6				225.00	230.00		240.00	255.00	265.00	280.00	290.00	300.00	310.00				
O-5				225.00				230.00	245.00	250.00	260.00	265.00					
O-4				185.00	190.00	200.00	205.00	215.00		220.00	225.00		240.00				
O-3				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00				
O-2				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00				
O-1				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00				
W-4	150.00				170.00	290.00	310.00										
W-3	150.00				170.00	270.00	280.00	285.00	290.00	300.00	310.00						
W-2	150.00				170.00	260.00	265.00		270.00	275.00	280.00	290.00	310.00				
W-1	130.00	135.00	140.00	150.00	170.00	175.00	200.00	250.00	270.00	275.00	280.00	290.00	300.00				
E-9	175.00	195.00	235.00	265.00	280.00	290.00	310.00				320.00	330.00	350.00	370.00	390.00	410.00	
E-8	165.00	180.00	225.00	255.00	265.00	270.00	280.00	285.00	290.00	300.00	310.00		320.00	340.00	360.00	380.00	400.00
E-7	135.00	145.00	215.00	235.00	255.00	260.00	265.00		270.00	275.00	280.00	300.00	310.00	330.00	350.00	370.00	390.00
E-6	125.00	135.00	170.00	190.00	210.00	215.00	225.00	235.00	245.00	255.00	265.00		280.00	295.00	310.00	325.00	340.00
E-5	60.00	70.00	140.00	175.00	185.00	190.00	205.00	220.00									
E-4	50.00	60.00	125.00	160.00	175.00												