

# 2008 SAN JOSE-SAN FRANCISCO-OAKLAND

2008 Locality Adjustment: 31.43%

Official General Schedule Locality Rates for SAN JOSE-SAN FRANCISCO-OAKLAND, CA  
Effective from January 1, 2008 to December 31, 2008.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
<b>GS-1</b>	\$22,404	\$23,151	\$23,897	\$24,638	\$25,383	\$25,821	\$26,557	\$27,299	\$27,328	\$28,026
<b>GS-2</b>	\$25,189	\$25,788	\$26,621	\$27,328	\$27,633	\$28,445	\$29,258	\$30,070	\$30,882	\$31,694
<b>GS-3</b>	\$27,483	\$28,399	\$29,315	\$30,232	\$31,148	\$32,064	\$32,980	\$33,896	\$34,812	\$35,728
<b>GS-4</b>	\$30,853	\$31,882	\$32,911	\$33,940	\$34,970	\$35,999	\$37,028	\$38,057	\$39,086	\$40,115
<b>GS-5</b>	\$34,519	\$35,669	\$36,819	\$37,969	\$39,119	\$40,269	\$41,419	\$42,569	\$43,719	\$44,869
<b>GS-6</b>	\$38,477	\$39,760	\$41,043	\$42,326	\$43,608	\$44,891	\$46,174	\$47,457	\$48,740	\$50,022
<b>GS-7</b>	\$42,759	\$44,184	\$45,609	\$47,034	\$48,458	\$49,883	\$51,308	\$52,732	\$54,157	\$55,582
<b>GS-8</b>	\$47,354	\$48,933	\$50,511	\$52,090	\$53,668	\$55,247	\$56,825	\$58,404	\$59,982	\$61,561
<b>GS-9</b>	\$52,303	\$54,047	\$55,791	\$57,535	\$59,279	\$61,023	\$62,767	\$64,511	\$66,255	\$67,999
<b>GS-10</b>	\$57,598	\$59,518	\$61,438	\$63,358	\$65,279	\$67,199	\$69,119	\$71,039	\$72,959	\$74,880
<b>GS-11</b>	\$63,281	\$65,390	\$67,500	\$69,609	\$71,719	\$73,828	\$75,938	\$78,047	\$80,157	\$82,266
<b>GS-12</b>	\$75,847	\$78,376	\$80,904	\$83,433	\$85,962	\$88,491	\$91,019	\$93,548	\$96,077	\$98,605
<b>GS-13</b>	\$90,194	\$93,201	\$96,208	\$99,215	\$102,222	\$105,229	\$108,237	\$111,244	\$114,251	\$117,258
<b>GS-14</b>	\$106,581	\$110,133	\$113,686	\$117,238	\$120,791	\$124,343	\$127,896	\$131,448	\$135,001	\$138,554
<b>GS-15</b>	\$125,371	\$129,551	\$133,730	\$137,910	\$142,089	\$146,268	\$149,000	\$149,000	\$149,000	\$149,000