

## 2021 Locality Adjustment: 19.95%

Official General Schedule Locality Rates for RICHMOND, VA  
Effective from January 1, 2021 to December 31, 2021.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
<b>GS-1</b>	\$23,676	\$24,470	\$25,257	\$26,040	\$26,827	\$27,287	\$28,066	\$28,850	\$28,882	\$29,616
<b>GS-2</b>	\$26,622	\$27,255	\$28,137	\$28,882	\$29,207	\$30,065	\$30,924	\$31,783	\$32,642	\$33,501
<b>GS-3</b>	\$29,047	\$30,015	\$30,983	\$31,951	\$32,919	\$33,887	\$34,855	\$35,823	\$36,791	\$37,759
<b>GS-4</b>	\$32,607	\$33,694	\$34,781	\$35,867	\$36,954	\$38,041	\$39,128	\$40,214	\$41,301	\$42,388
<b>GS-5</b>	\$36,482	\$37,698	\$38,914	\$40,130	\$41,347	\$42,563	\$43,779	\$44,996	\$46,212	\$47,428
<b>GS-6</b>	\$40,667	\$42,022	\$43,378	\$44,733	\$46,088	\$47,444	\$48,799	\$50,155	\$51,510	\$52,866
<b>GS-7</b>	\$45,190	\$46,697	\$48,203	\$49,710	\$51,216	\$52,723	\$54,229	\$55,736	\$57,243	\$58,749
<b>GS-8</b>	\$50,047	\$51,715	\$53,384	\$55,052	\$56,721	\$58,389	\$60,058	\$61,726	\$63,395	\$65,063
<b>GS-9</b>	\$55,277	\$57,119	\$58,961	\$60,804	\$62,646	\$64,489	\$66,331	\$68,174	\$70,016	\$71,858
<b>GS-10</b>	\$60,872	\$62,902	\$64,931	\$66,961	\$68,990	\$71,020	\$73,050	\$75,079	\$77,109	\$79,138
<b>GS-11</b>	\$66,879	\$69,109	\$71,339	\$73,569	\$75,799	\$78,029	\$80,259	\$82,488	\$84,718	\$86,948
<b>GS-12</b>	\$80,161	\$82,834	\$85,506	\$88,179	\$90,851	\$93,524	\$96,196	\$98,869	\$101,541	\$104,214
<b>GS-13</b>	\$95,322	\$98,499	\$101,677	\$104,854	\$108,032	\$111,209	\$114,387	\$117,564	\$120,742	\$123,919
<b>GS-14</b>	\$112,641	\$116,396	\$120,150	\$123,905	\$127,659	\$131,414	\$135,168	\$138,922	\$142,677	\$146,431
<b>GS-15</b>	\$132,497	\$136,913	\$141,330	\$145,746	\$150,163	\$154,580	\$158,996	\$163,413	\$167,829	\$172,246